** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

6 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

and ending A For the 2016 calendar year, or tax year beginning D Employer identification number C Name of organization Check if applicable Address THE WOMEN'S CENTER, INC. 39-1269698 Name change Doing business as Number and street (or P.O. box if mail is not delivered to street address) Initial return Room/suite E Telephone number (262)547 - 4600505 N. EAST AVENUE Final return/ 2,310,532. G Gross receipts \$ City or town, state or province, country, and ZIP or foreign postal code WAUKESHA, WI 53186 Amended H(a) Is this a group return Applica-F Name and address of principal officer: ANGELA MANCUSO Yes X No for subordinates? pending SAME AS C ABOVE H(b) Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: ▶ WWW.TWCWAUKESHA.ORG H(c) Group exemption number ▶ L Year of formation: 1977 M State of legal domicile: WI Association Other > K Form of organization: X Corporation Trust Part I Summary Briefly describe the organization's mission or most significant activities: TO PROVIDE SAFETY AND SUPPORT TO Activities & Governance WOMEN AND THEIR FAMILIES AND TO FACILITATE THEIR DEVELOPMENT. 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 17 3 Number of voting members of the governing body (Part VI, line 1a) $\overline{17}$ Number of independent voting members of the governing body (Part VI, line 1b) 4 58 5 Total number of individuals employed in calendar year 2016 (Part V, line 2a) 326 Total number of volunteers (estimate if necessary) 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. b Net unrelated business taxable income from Form 990-T, line 34 **Current Year Prior Year** 1,981,976. 1,811,265. Contributions and grants (Part VIII, line 1h) Revenue 61,904. 45,926. Program service revenue (Part VIII, line 2g) 62,330. 34,748. Investment income (Part VIII, column (A), lines 3, 4, and 7d) -5,363. 158,813. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 2,078,334 2,073,265. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ______ 0 15,551. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 1,628,047. 1,581,366. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 500,389. 533,894. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 2,097,306. 2,161,941. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -24,041.-83,607.19 Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year End of Year 3,910,831. 3,918,363. 20 Total assets (Part X, line 16) 160,399. 154,612. 21 Total liabilities (Part X, line 26) 3,756,219. 3,757,964. 22 Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I deplace that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign ANGELA MANCUSO, EXECUTIVE DIRECTOR Here Type or print name and title PTIN Date Check Preparer's signature Print/Type preparer's name 05/18/17 P01246734 JILL M. BOYLE, CPA JILL M. BOYLE, CPA self-employed Paid 36-3168081 Firm's name SIKICH LLP Firm's EIN Preparer Firm's address 13400 BISHOPS LANE, SUITE 300 Use Only Phone no. (262) 754-9400 BROOKFIELD, WI 53005

May the IRS discuss this return with the preparer shown above? (see instructions)